



The management of statutory and non-statutory medical screening



I.O.H. medical screening options:-

Routine Medical Screening - *General principles:*

Staff must be competent both to carry out the tests and to understand and act appropriately on the results. In addition, for some Statutory medicals the examining doctor must be formally Approved by the Health and Safety Executive to undertake the work. There must be proper procedures in place to ensure the appropriate action is taken if and when a problem is identified – this must extend to the employer who also has to take appropriate action. In the final analysis medical screening is better at identifying problems than preventing them and anyone undertaking medical screening becomes a “patient” in their own mind until reassured all is well. However, medical screening can make a valuable contribution to the overall management of health and safety risks in the workplace.

Statutory Medical Screening:-

- **Audiometry and hearing**
An essential component of any hearing conservation programme associated with noise in the workplace and a Statutory requirement of the Noise at Work Regulations 2005.
- **Vibration and HAVS (Hand Arm Vibration Syndrome)**
Monitoring of workers at risk of exposure to hand arm vibration from hand tools and a Statutory requirement of the Control of Vibration at Work Regulations 2005.
- **COSHH**
- **Asbestos**
- **Lead**
- **Ionising Radiation**
- **Divers**
Offshore professional divers and scuba divers earning a living from this activity are required to undergo an annual medical examination performed by a doctor approved by the Health and Safety Executive.

Risk-based Medical Surveillance

- **Drivers**
Fork lift truck drivers
Crane operators
Vocational drivers
- **Respiratory**
Occupational asthma is one of the serious risks resulting from exposure to dust and fume in the workplace – respiratory screening is appropriate
- **Display screen equipment users**
Designed to fulfil the expectations of Health and Safety (Display Screening Equipment) Regulations 1992
- **Night shift workers medical assessment**