



# Health and Safety Consultancy



## Assessing the specific health and safety requirements which your business needs.

You may wish to read our professional services sheet which discusses the designing of your H&S systems, prior to reading this one as we discuss in detail the need for "doing things the right way" which is your first step in delivering effective healthy and safety within your business.

The easiest assessment of your requirements is where you have nothing already in place. If you have no health and safety systems or they are not embedded it is often easy for us to assess what you need to do to get on target. It is then equally as easy for us to identify what you need to do to stay on target as well.

The most difficult assessment of your needs is where you have partially implemented health and safety systems leading to a poor workplace perception of what you are trying to achieve. Also in some industries or for some employers they find themselves the target of claims from the workforce or the general public who perceive them as an easy target. This claims culture then either erodes the good work undertaken by your health and safety champions or it results in your businesses focussing too much resource in protecting yourselves from claims which leads to over-reaction, lost opportunities and poor workplace perceptions.

It is quite common that when you are close to operational issues that you can not see how you could undertake it in a more efficient manner or in a completely different manner. A fresh pair of eyes, which have a high level of professional competence and experience in assisting customers can prove the most effective manner of tackling this situation.

The first questions which we will start with is - what do you want? and that leads quickly on to, What do you need? These questions often give completely different answers, especially when looking at the cost of implementing health and safety systems or employing staff to do so. IOH can offer you factual answers to these questions. We will always ensure that our advice gives you actionable outcomes.

**IOH is here to help you with *Reasonable and practical health and safety* adding value and not cost to your business.**